EXTENDED TO MAY 17, 2021

(Rev. January 2020) Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

B Crose Congrainment	ΑI	For the	e 2019 calendar year, or tax year beginning $$ JUL $1,$ 2019 $$ and en	ding J	UN 30, 2020	
Second business as Number and street (or P.O. box if mail is not delivered to street address) Room/sulte Second business and street (or P.O. box if mail is not delivered to street address) Room/sulte Second business and street (or P.O. box if mail is not delivered to street address) Room/sulte Second business Second	В		BOSTON CHINATOWN NEIGHBORHOOD CENTER,		D Employer identific	cation number
Number and street or IP.0. box if mail is not delivered to street address.) Room/Sulfe E Telephone number 6.17 - 6.35 - 5.12 9						
Safe WASHINGTON STREET 617-635-5129 1414. Converted Superior of the province, country, and ZIP or foreign postal code Converted Superior of the province of the prov		Name chang	Doing business as		23-72096	91
SOSTON, MA 0.21.11 Approved		Initial return	Number and street (or P.O. box if mail is not delivered to street address)	om/suite		
BOSTON, MA 02111		termin				
SAME AS C ABOVE Tax-exempt status: X 501(c)(3) 501(c)(1) 4 (insurtno.) 4947(a)(1) or 527 Website: WWW. BCNC. NET HC) Trust Association Other Lyear of formation. 1969 M state of legal density. HC) Group exemption number HC) Group exemption number HC) Group exemption number HC) Trust M state of legal density. HC) Group exemption number HC) Group		Amend			_	
SAME AS C ABOVE I Tax-exempts tabus: X 150 (10(1)(3)	Ē	Applic				
Tax exempt status:		pendir	SAME AS C ABOVE			
Webste: NWW - SCNC. NET	$\overline{}$	Tax-exe		527		
Form of organization X Corporation Trust Association Other L Year of formation: 1969 M State of legal domicille: MA						
Part Summary			•	I Year		
Briefly describe the organization's mission or most significant activities: CHILD CARE AND EDUCATION			·	L Our (orionination, == ==	Otato of logal doffilolo, ====
2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 1.6 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 1.6 5 Total number of independent voting members of the governing body (Part VI, line 1b) 4 1.6 5 Total number of independent voting members of the governing body (Part VI, line 1b) 4 1.6 5 Total number of independent voting members of the governing body (Part VI, line 1b) 5 5 6 Total number of independent voting members of the governing body (Part VI, line 1b) 6 2.55 7 Ta Total number of independent voting members of the governing body (Part VI, line 1b) 6 2.55 8 Ta Total number of independent voting members of the governing body (Part VI, line 1b) 6 2.55 8 Ta Total number of independent voting members of the governing body (Part VI, line 1b) 7 ta				CARE	AND EDUCAT	ION
Total number of individuals employed in calendar year 2019 (Part V, line 2a)	၁င	'	blicity describe the organization's mission of most significant activities.			
Total number of individuals employed in calendar year 2019 (Part V, line 2a)	nar	9	Check this hay if the arganization discontinued its operations or disposed	of more	than 25% of its not as	eate
Total number of individuals employed in calendar year 2019 (Part V, line 2a)	Ve	1			1 1	
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7 a Total unrelated business revenue from Part VIII, column (C), line 12 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 8 Contributions and grants (Part VIII, line 2g) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 3, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue (Part VIII, column (A), lines 3, 6d, 8c, 9c, 10c, and 11e) 13 Grants and similar amounts paid (Part IX, column (A), lines 13) 14 Benefits paid to or for members (Part IX, column (A), lines 13) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising escenses (Part IX, column (A), line 1e) 17 Other expenses (Part IX, column (A), lines 11e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 5-10) 19 Revenue less expenses (Part IX, column (A), lines 11e) 10 Total assets (Part X, line 16) 11 Total liabilities (Part X, line 26) 12 Total assets (Part X, line 26) 13 Signature Block 14 Date 15 Print/Type preparer's name 15 Print/Type preparer's name 16 Print/Type preparer's name 17 Print/Type preparer's name 17 Print/Type preparer's name 18 Print/Type preparer's name	ဇ္					
B Net unrelated business taxable income from Form 990-T, line 39 To O .	ფ					
B Net unrelated business taxable income from Form 990-T, line 39 To O .	iţie					
B Net unrelated business taxable income from Form 990-T, line 39 To O .	÷					
S	ĕ					
8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 8 62,743. 654,145. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 13) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising ees (Part IX, column (A), line 1e) 17 Other expenses (Part IX, column (A), line 1e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 20 Total assets (Part X, line 26) 20 Total assets (Part X, line 26) 20 Total assets (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Net assets or fund balances. Subtract line 21 from line 20 24 Degrate II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 24 Preparer PrintType preparer's name Preparer's signature Date Date Date PrintType preparer's name Preparer's signature PrintType preparer's name Preparer's signature PrintType preparer's name PrintType preparer's		"	Net differenced business taxable income from 1 om 1990-1, life 39			
9		٥	Contributions and grants (Part VIII line 1h)			
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	Jue					
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	Ver					
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6 , 448 , 324 5 , 410 , 120 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0	Be					
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1				
14 Benefits paid to or for members (Part IX, column (A), line 4) 0 . 0 . 0 . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4 , 022 , 077 . 4 , 049 , 934 . 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 . 0 . 0 .		_				
Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,022,077						<u> </u>
16a Professional fundraising fees (Part IX, column (A), line 11e) 0		1			-	
To the expenses (Part X, column (A), lines 11a-11d, T17-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Net assets or fund balances. Subtract line 21 from line 20 24 I Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Print/Type preparer's name JENNIFER FERRERA Preparer Use Only Firm's name MURPHY, EDWARDS, CONCAEVES & FERRERA, PC Firm's EIN 76-0754060 SOUTHBORO, MA 01772 Phone no.508-229-7900	ses	10				
To the expenses (Part X, column (A), lines 11a-11d, T17-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Net assets or fund balances. Subtract line 21 from line 20 24 I Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Print/Type preparer's name JENNIFER FERRERA Preparer Use Only Firm's name MURPHY, EDWARDS, CONCAEVES & FERRERA, PC Firm's EIN 76-0754060 SOUTHBORO, MA 01772 Phone no.508-229-7900	Sen	Ioa	Total fundraising even and (Part IX, column (A), line 11e)	;···	•	0.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,644,882. 5,615,954. 19 Revenue less expenses. Subtract line 18 from line 12 803,442. -205,834. 20 Total assets (Part X, line 16) 8,731,142. 9,279,451. 21 Total liabilities (Part X, line 26) 537,354. 1,217,313. 22 Net assets or fund balances. Subtract line 21 from line 20 8,193,788. 8,062,138. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	Ä	1.0	Other expenses (Part IX, column (b), line 25)	$\dot{-}$	1 622 805	1 566 020
19 Revenue less expenses. Subtract line 18 from line 12 803, 442205, 834.						
Beginning of Current Year End of Year 8 , 731 , 142				····		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here EUGENE MAHR, PRESIDENT Type or print name and title Print/Type preparer's name Preparer Paid JENNIFER FERRERA Preparer Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's EIN Firm's address 12/3/2020 Phone no.508-229-7900	-Se	19	Revenue less expenses. Subtract line 16 from line 12	Po		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here EUGENE MAHR, PRESIDENT Type or print name and title Print/Type preparer's name Preparer Paid JENNIFER FERRERA Preparer Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's EIN Firm's address 12/3/2020 Phone no.508-229-7900	ets c	20	Total accests (Dart V. line 16)	БС		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here EUGENE MAHR, PRESIDENT Type or print name and title Print/Type preparer's name Preparer Paid JENNIFER FERRERA Preparer Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's EIN Firm's address 12/3/2020 Phone no.508-229-7900	Asse Ball	20		····		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here EUGENE MAHR, PRESIDENT Type or print name and title Print/Type preparer's name Preparer Paid JENNIFER FERRERA Preparer Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's EIN Firm's address 12/3/2020 Phone no.508-229-7900	let /	21	, , , , , , , , , , , , , , , , , , , ,	····		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here EUGENE MAHR, PRESIDENT Type or print name and title Print/Type preparer's name JENNIFER FERRERA Preparer Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's EIN Firm's address 144 TURNPIKE ROAD SUITE 340 SOUTHBORO, MA 01772 Phone no. 508-229-7900					0,133,700.	0,002,130.
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here EUGENE MAHR, PRESIDENT Type or print name and title Print/Type preparer's name JENNIFER FERRERA Preparer Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's address 144 TURNPIKE ROAD SOUTHBORO, MA 01772 Phone no.508-229-7900				nd stateme	ents, and to the hest of my	knowledge and helief it is
Sign Here EUGENE MAHR, PRESIDENT Type or print name and title Print/Type preparer's name JENNIFER FERRERA Preparer Use Only Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's address 144 TURNPIKE ROAD SOUTHBORO, MA 01772 Date 12/3/2020 Check PTIN PTIN 12/3/2020 Firm's EIN 76-0754060 Phone no.508-229-7900		-				, knowledge and boller, it is
Sign Here Signature of officer 12/3/2020 EUGENE MAHR, PRESIDENT 12/3/2020 Type or print name and title Print/Type preparer's name 12/3/2020 Preparer Use Only Firm's name 144 TURNPIKE ROAD SUITE 340 SOUTHBORO, MA 01772 Date 12/3/2020 Check PTIN 12/3/2020 FIRM's EIN 76-0754060 Phone no. 508-229-7900		, 001100	- C - M-1-1	Γριοραίοι	nao any knowleage.	
Here EUGENE MAHR, PRESIDENT Type or print name and title Print/Type preparer's name JENNIFER FERRERA Preparer Use Only Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's address 12/3/2020 Check PTIN 12/3/2020 Self-employed P00714924 Preparer Preparer Source Print/Type preparer's name JENNIFER FERRERA Print/S name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's address 144 TURNPIKE ROAD SOUTHBORO, MA 01772 Phone no. 508-229-7900	Sia.	n			I Date	
Type or print name and title Print/Type preparer's name JENNIFER FERRERA Preparer Firm's name MURPHY, EDWARDS, CONCALVES & FERRERA, PC Firm's address 144 TURNPIKE ROAD SUITE 340 SOUTHBORO, MA 01772 Polate 12/3/2020 Firm's EIN 76-0754060 Phone no.508-229-7900					12/3/2020)
Paid JENNIFER FERRERA JENNIFER	пе	e			12/0/2020	
Paid JENNIFER FERRERA JENNIFER			21 1	10	ate Check	PTIN
Preparer Use Only Firm's address 144 TURNPIKE ROAD SUITE 340 SOUTHBORO, MA 01772 Phone no.508-229-7900	Pai	d			12/2/2020 # L	
Use Only Firm's address 144 TURNPIKE ROAD SUITE 340 SOUTHBORO, MA 01772 Phone no.508-229-7900					con employe	
SOUTHBORO, MA 01772 Phone no. 508 - 229 - 7900		-		·······	- C THIII S EIN	, 0 0134000
·	536	. Only			Dhone no 50	8-229-7900
	Ma	v the I			1 Holle Ho. 5 0	X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CHILD CARE AND EDUCATION
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes." describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
_	revenue, if any, for each program service reported. (Code:) (Expenses \$ 503,563 • including grants of \$) (Revenue \$ 627,744 •)
4a	(Code:) (Expenses \$ 503,563. including grants of \$) (Revenue \$ 627,744.) RED OAK AFTER SCHOOL PROGRAM: PROVIDES LICENSED YEAR ROUND AFTER SCHOOL
	DAY CARE, EDUCATION AND ENRICHMENT SERVICES FOR SCHOOL AGE CHILDREN,
	AND EXPANDS TO FULL DAY PROGRAMMING DURING PUBLIC SCHOOL VACATIONS,
	HOLIDAYS AND THE SUMMER MONTHS.
4b	(Code:) (Expenses \$ 1,341,158. including grants of \$) (Revenue \$1,317,290.)
	ACORN CENTER FOR EARLY EDUCATION AND CARE: PROVIDES BILINGUAL
	CANTONESE/ENGLISH FULL DAY CHILD CARE FOR TODDLERS AND PRESCHOOLERS.
4c	(Code:) (Expenses \$ 1,098,123. including grants of \$) (Revenue \$1,114,311.)
	ADULT ESL: PROVIDES BILINGUAL-CANTONESE-ENGLISH CLASSES, ESL HEALTH
	EDUCATION, CITIZENSHIP CLASSES, AND EDUCATIONAL COUNSELING,
	REFERRAL, AND ADVOCACY SERVICES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 1,401,429 • including grants of \$ 1,272,495 •)
4e	Total program service expenses ► 4,344,273.
	Form 990 (2019)

Form 990 (2019)

23-7209691

Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Х

Page 3

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form	1990 (2019) INC. 23-720	9691	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a			Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	. 25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	. 25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/ff	·		
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M			х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2			х
27	Did the organization conduct more than 50% of its activities through an entity that is not a related organization	ı	ı	ı

Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	92			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	Х	

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

37

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a	159		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than $$100,000$, and did the second se	e organization solic	it		l
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		↓
7	Organizations that may receive deductible contributions under section 170(c).				١
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser				X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		↓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•			٠,,
	to file Form 8282?	ı	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of				╀
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr				┼
g	If the organization received a contribution of qualified intellectual property, did the organization file Formula (1997).				╂
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, airplane		8-C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
_	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		00		
a					+-
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				
	Section 501(c)(7) organizations. Enter:	10a			
	Initiation fees and capital contributions included on Part VIII, line 12	10b			
	Section 501(c)(12) organizations. Enter:	100			1
		11a			1
	Gross income from other sources (Do not net amounts due or paid to other sources against	114			
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration or			
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X
	If "Yes," complete Form 4720, Schedule O.				

Form 990 (2019)

23-7209691

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA	\~ ~ :-!	\''	- -
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only) avaıl	abie
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website X Upon request Other (explain on Schedule O)	al e!	!_!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	u tinai	ıcıaı	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ► THE ORGANIZATION - 617-635-5129			
	885 WASHINGTON STREET BOSTON MA 02111			

Page 7

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			(((D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle	ss pe	more rson i	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TERESA MOCK	1.00	X						0.	0.	0.
DIRECTOR	2.00	^						0.	0.	<u> </u>
(2) SELINA CHOW	2.00	x		х				0.	0.	0.
VICE PRESIDENT (3) BETTY SZETO	1.00	^		Δ				0.	0.	<u>U•</u>
DIRECTOR	1.00	X						0.	0.	0.
(4) EUGENE MAHR	1.00	^						0.	0.	<u>U•</u>
PRESIDENT	1.00	X		х				0.	0.	0.
(5) MARIE MOY	1.00	123							•	
DIRECTOR		x						0.	0.	0.
(6) EMILY SY	1.00	<u> </u>								
DIRECTOR		X						0.	0.	0.
(7) JULIA KUO	1.00									
TREASURER		Х		х				0.	0.	0.
(8) SAN SAN LEE	1.00									
DIRECTOR		X						0.	0.	0.
(9) MARIAN TSE	1.00									
DIRECTOR		Х						0.	0.	0.
(10) RUSSEL CHIN	1.00									
DIRECTOR		Х						0.	0.	0.
(11) KAREN WONG	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(12) SHARI NARVA	1.00									
CLERK		Х		Х				0.	0.	0.
(13) PATRICK CAHILL	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(14) NANCY ADAMS WANG	1.00	ļ								•
DIRECTOR	1 00	Х						0.	0.	0.
(15) JEANETTE HSU-MCSWEENEY	1.00	۱.,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(16) SANDEE SIMSHAUSER	1.00	Į "							_	0
DIRECTOR	27 F0	Х			_			0.	0.	0.
(17) JOANN YUNG	37.50	-		х				07 150	0.	16 271
DIRECTOR OF DEVELOPMENT				Δ				97,150.	0.	16,271.

Page 8

Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	a Hi	gne	st C	ompensated Employe	es (continuea)			
(A) Name and title	(B) Average hours per week	box	not c , unle	Position ot check more than one unless person is both an er and a director/trustee)				(D) Reportable compensation from	(E) Reportable compensation from related		(F Estima amou oth	ated nt of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		from from organiz and re organiz	nsation the zation lated
(18) GILES LI FORMER CEO	37.50			х				77,789.	0		10,	240.
(19) DAVID JACOBS	37.50			7,				115 026	0		6	010
DIRECTOR OF FINANCE (20) MAN YUNG YAO	37.50			Х				115,926.	0	+	ο,	919.
DIRECTOR OF PROGRAMS				Х				100,800.	0		15,	819.
(21) BEN HIRES CEO	37.50			х				8,076.	0			0.
								,		\top		
										\dagger		
										+		
										+		
1b Subtotal							▶	399,741.	0	+	49,	249.
c Total from continuation sheets to Part V								0.		•		0.
d Total (add lines 1b and 1c)							<u> </u>	399,741.		•	49,	249.
 Total number of individuals (including but r compensation from the organization 	iot ilmited to tr	iose	IISTE	ed a	DOV	e) wr	10 r	eceived more than \$100	,,uuu of reportable			2
3 Did the organization list any former officer,	director, trust	ee, k	кеу е	emp	loye	e, oı	hig	hest compensated emp	oloyee on		Ye	s No
line 1a? If "Yes," complete Schedule J for s											3	X
4 For any individual listed on line 1a, is the su and related organizations greater than \$15	=		-					•	the organization		4	x
5 Did any person listed on line 1a receive or a									dual for services		_	
rendered to the organization? If "Yes," com	plete Schedul	e J f	or st	uch	pers	son .					5	X
Section B. Independent Contractors 1 Complete this table for your five highest co	mpensated in	dene	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of compe		ion from	າ
the organization. Report compensation for												
(A) Name and business	address	NO	NI	3				(B) Description of s	ervices	Con	(C) npensa	tion
							1					
2 Total number of independent contractors (-	ot li	mite	d to		_	stec	d above) who received m	nore than			
\$100,000 of compensation from the organi	zation >					0				Er.	orm QQ () (2019)
											71111 33 1	<u>-</u> (∠∪ I℧)

INC.

Total revenue. See instructions

12

23-7209691

Page 9

Form 990 (2019) Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 472,585. c Fundraising events 1c d Related organizations 1d 2,663,196. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1,590,756. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g |\$ 4,726,537. h Total. Add lines 1a-1f **Business Code** 587,507. 624410 587,507. 2 a PARENT FEES Program Service Revenue **b** SERVICE FEES 900099 66,638. 66,638. С f All other program service revenue 654,145. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 20,841. 20,841. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a 140,277. 6 a Gross rents 6b 140,277. **b** Less: rental expenses ... c Rental income or (loss) 0. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 4,741. assets other than inventory 7a **b** Less: cost or other basis Other Revenue 0. and sales expenses 7b 4,741. c Gain or (loss) ______7c 4,741. 4,741. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$472,585. ofcontributions reported on line 1c). See 54,873. Part IV, line 18 51,017. **b** Less: direct expenses _____ 3,856. 3,856. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 5,410,120. 654,145. 29,438

23-7209691 Page 10 Form 990 (2019) INC. Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) (D) (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 448,990. 116,619. 218,950. 113,421. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,937,022. 2,514,419. 257,957. 164,646. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 369,785. 50,529. 302,863. 16,393. 9 Other employee benefits 294,137. 224,999. 45,959. 23,179. Payroll taxes 10 Fees for services (nonemployees): 11 a Management Legal 31,900. 24,332. 5,079. 2,489. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 2,317. 1,432. 885. Advertising and promotion 12 53,602. 23,284. 28,156. 2,162. 13 Office expenses Information technology 14 Royalties 15 4,629. 84,387. 89,016. 16 Occupancy 5,444. 4,628. 705. <u>111.</u> 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 Interest 20 21 Payments to affiliates 2,774. 48,399. 157,726. 208,899. Depreciation, depletion, and amortization 22 44,147. 30,843. 12,307. 997. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 428,131. 293,300. 108,913. 25,918. CONSULTANTS CHILDCARE PROVIDERS 168,356. 168,356. 117,369. UTILITIES 75,026. 41,345. 998. 114,593. 4,783. 103,993. 5,817. PROGRAM & OTHER SUPPLIE 302,246. 213,194. 63,735. 25,317. e All other expenses 5,615,954. 4,344,273. 886,574. 385,107. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note t	o any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			515,281.	1	1,946,460
	2	Savings and temporary cash investments			1,102,115.	2	663,205
	3	Pledges and grants receivable, net			1,930,628.	3	1,443,584
	4	Accounts receivable, net			120,249.	4	27,943
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
ts	6	Loans and other receivables from other disqualified	d per	sons (as defined			
		under section 4958(f)(1)), and persons described in	n sec	tion 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			117,535.	9	90,968
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D1	l0a	5,332,851.			
	b	Less: accumulated depreciation1	l0b	1,932,005.	3,556,565.	10c	3,400,846
	11	Investments - publicly traded securities		1,223,353.	11	1,650,717	
	12	Investments - other securities. See Part IV, line 11			12		
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		165,416.	15	55,728	
	16	Total assets. Add lines 1 through 15 (must equal li	ine 3	3)	8,731,142.	16	9,279,451
	17	Accounts payable and accrued expenses		175,710.	17	160,848	
	18	Grants payable	20.100	18	4 504		
	19	Deferred revenue			39,122.	19	1,594
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Par	rt IV d	of Schedule D		21	
es	22	Loans and other payables to any current or former					
		trustee, key employee, creator or founder, substan					
Liabilities		controlled entity or family member of any of these				22	
_	23	Secured mortgages and notes payable to unrelate				23	760 000
	24	Unsecured notes and loans payable to unrelated the				24	769,000
	25	Other liabilities (including federal income tax, payal					
		parties, and other liabilities not included on lines 17	7-24).	. Complete Part X	322,522.		285,871
		of Schedule D			537,354.		1,217,313
	26	Total liabilities. Add lines 17 through 25			337,334.	26	1,211,313
es		Organizations that follow FASB ASC 958, check	nere				
Š	07	and complete lines 27, 28, 32, and 33.			5,380,928.	07	5,399,771
39	27	Net assets without donor restrictions			2,812,860.	27 28	2,662,367
둳	28	Net assets with donor restrictions			2,012,000.	28	2,002,307
Ē		-	, cne	eck nere			
ō		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds			29		
SS	30	Paid-in or capital surplus, or land, building, or equip				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco			8,193,788.	31	8,062,138
Z	32	Total net assets or fund balances		8,731,142.	32	9,279,451	
	33	Total liabilities and net assets/fund balances			0,/31,144.	33	9,419,431

BOSTON CHINATOWN NEIGHBORHOOD CENTER,

Form 990 (2019) INC. 23-7209691 Page **12**

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,41				
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,61	5,9	<u>54.</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3	-20				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,19	3,7	88.		
5	Net unrealized gains (losses) on investments	5	7	4,1	84.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	8,06	2,1	38.		
Pa	rt XII Financial Statements and Reporting	<u> </u>					
	Check if Schedule O contains a response or note to any line in this Part XII						
	•			Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit					
	Act and OMB Circular A-133?		3a	Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х			

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. BOSTON CHINATOWN NEIGHBORHOOD CENTER.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization INC. 23-7209691 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

23-7209691 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 4726537.25728033. 5731090 5358124 5777123. include any "unusual grants.") 4135159 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to 606,179. 650,432 614,521. 616,163. 664,697. 3151992. the organization without charge 4741338. 6393286. 5391234.28880025. 6381522. 5972645. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 1134302. 27745723. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2018 (a) 2015 (b) 2016 (c) 2017 (e) 2019 (f) Total 5391234. 5972645. 4741338. 6381522. 6393286. 28880025. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties, 26,224. 87,585 152,429 204,408. 161,118. 631,764. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 29511789. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 4,063,706. 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 94.02 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 14 % 93.02 15 Public support percentage from 2018 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ightharpoons Xstop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2019

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	low, please com	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and	(-, -5.5	(-, 25.5	(-,	(-, 25.5	(-, -, -, -, -, -, -, -, -, -, -, -, -, -	(-)
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6	(u) 2010	(5) 2010	(0) 2011	(4) 2010	(6) 2010	(i) rotal
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 20, 1075						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization	s first second thi	rd fourth or fifth t	ax vear as a secti	 on 501(c)(3) organi	zation
check this box and stop here	· ·			•		L
Section C. Computation of Public						
15 Public support percentage for 2019 (lin		<u> </u>	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves					,	70
17 Investment income percentage for 201					17	%
18 Investment income percentage from 2					18	% %
19a 33 1/3% support tests - 2019. If the c						
more than 33 1/3%, check this box an	-					▶ □
b 33 1/3% support tests - 2018. If the c						and
line 18 is not more than 33 1/3%, chec	•			·	·	
20 Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	33		
	2-		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	30		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	iJa		
	10h		
^	10b	N E 7	2010
m 9	90 or 99	7U-EZ)	2019

Sche	edule A (Form 990 or 990-EZ) 2019 INC • Z 3 - 7 Z	0303	⊥ Pa	1ge 5
Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
		11c		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	110		
000	tion B. Type I supporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		100	110
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		-1	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		Na
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	La		
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	ŽΝ		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	54		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

23-7209691 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See					
	other Type III non-functionally integrated supporting organizations must co	mplete s	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	lly integra	ated Type III supporting org	ganization (see	

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions		(SCITITION SCI	Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes							
2	Amounts paid to perform activity that directly furthers exempt purposes of supported							
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร					
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which the	he organization is responsive	е					
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2019 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							
		(i)	(ii)	(iii)				
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019				
1	Distributable amount for 2019 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2019 (reason-							
	able cause required- explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2019							
a	From 2014							
b	From 2015							
c	From 2016							
d	From 2017							
e	From 2018							
f	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
h	Applied to 2019 distributable amount							
i_	Carryover from 2014 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2019 from Section D,							
	line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2019 distributable amount							
c	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2019, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2019. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2020. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
a	Excess from 2015							
b	Excess from 2016							
c	Excess from 2017							
d	Excess from 2018							
е	Excess from 2019							

Schedule A (Form 990 or 990-EZ) 2019

BOSTON CHINATOWN NEIGHBORHOOD CENTER,

Schedule A	(Form 990 or 990-EZ) 2019 INC •	23-7209691 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Se line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part (See instructions.)	rt II, line 17a or 17b; Part III, line 12; ction B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V,

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BOSTON CHINATOWN NEIGHBORHOOD CENTER, INC.

Employer identification number 23-7209691

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	ents that describes the
Da	organization's accounting for conservation easements.	4 Aut Historical Tracerryce au O	they Circilay Accets
Pa	rt III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		▶ •
	(i) Revenue included on Form 990, Part VIII, line 1		
•			
2	If the organization received or held works of art, historical tre		ı gain, provide
_	the following amounts required to be reported under FASB A		. σ
a	Revenue included on Form 990, Part VIII, line 1		

3-7209691 _{Pag}

	edule D (Form 990) 2019	INC.					23-72	09691	Page 2
Pai	rt III Organizations M	laintaining Co	llections of A	t, Historical Tr	easures, or Oth	ner Sim	ilar Asse	ts(contin	ued)
3	Using the organization's acq	uisition, accessio	n, and other record	s, check any of the	following that make	significar	nt use of its		
	collection items (check all that	at apply):							
а	Public exhibition		d		nange program				
b	Scholarly research		е	Other					
С	Preservation for future	generations							
4	Provide a description of the	organization's coll	ections and explain	n how they further th	ne organization's ex	empt pur	pose in Par	t XIII.	
5	During the year, did the orga	ınization solicit or	receive donations	of art, historical trea	sures, or other simil	ar assets		_	
_	to be sold to raise funds rath							Yes	└── No
Pai	rt IV Escrow and Cus			ete if the organization	n answered "Yes" o	n Form 9	90, Part IV,	line 9, or	
	reported an amount o		•						
1a	Is the organization an agent,			-			d	٦	
	on Form 990, Part X?						L	∐ Yes	∟ No
b	If "Yes," explain the arranger	ment in Part XIII a	nd complete the fo	llowing table:			1		
								Amount	
С	0 0						+		
a	Additions during the year								
e	Distributions during the year								
7	Ending balance					1f		Yes	No
	If "Yes," explain the arranger							_ res	
_	rt V Endowment Fun								
			(a) Current year	(b) Prior year	(c) Two years back		e years back	(a) Four	years back
12	Beginning of year balance	 	710,053.	210,053.	210,053.	 ` ' 	210,053.		208,053.
h	Contributions		77,350.			1			2,000.
c	Net investment earnings, gai		24,536.	19,560.	16,025.		30,503.		4,219.
d	Owents and also be a		,		_ , , , _ , ,				
e	Other expenditures for facilit								
Ū				19,560.	16,025.		30,503.		4,219.
f	Administrative expenses			,	,		,		
g			811,939.	210,053.	210,053.		210,053.		210,053.
2	Provide the estimated percei		nt year end balanc	e (line 1g, column (a	-	1	· · · · · · · · · · · · · · · · · · ·		
а	Board designated or quasi-e	-	61.58	%	,,				
b	Permanent endowment	35.42	%	_					
С	Term endowment	3.00 %							
	The percentages on lines 2a	, 2b, and 2c shou	ld equal 100%.						
За	Are there endowment funds	not in the posses	sion of the organiza	ation that are held a	nd administered for	the organ	nization	_	
	by:							,	Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the	related organizati	ons listed as requir	red on Schedule R?				. 3b	
4	Describe in Part XIII the inter			wment funds.					
Pai	rt VI Land, Buildings,								
	Complete if the organ	ization answered	"Yes" on Form 990), Part IV, line 11a. S	See Form 990, Part	K, line 10.			
	Description of prop	perty	(a) Cost or o	1 ' '	' '	Accumula ·	I	(d) Book	value
			basis (investn	,	,	epreciatio	on	205	
	Land				5,000.	207	264		5,000.
	•					207,8			7,574.
	Leasehold improvements				4,870.	314,8			0,026.
					1,608.	349,			,829.
	Other				5,935.	59,	210.		,417.
rota	I. Add lines 1a through 1e. (Co	olumn (d) must eq	uai Form 990, Part	X, column (B), line 1	uc.)		🕨 📗	3,400	,846.

Schedule D (Form 990) 2019

Part VIII Investments - Other Securities.	Farma 000 Part IV line	a 11h O an Farra COO Back V. Kan 10
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	(b) Book value	e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value
(A) E: 111111	(b) DOOK value	(c) Wethod of Valuation. Gost of end-or-year market value
(1) Financial derivatives (2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" or		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.	5 000 D 1 11 / 11	44 L O . E
Complete if the organization answered "Yes" o	on Form 990, Part IV, line rescription	e 11d. See Form 990, Part X, line 15. (b) Book value
	escription	(b) Book value
(1)		
(2)		
(3)		
<u>(4)</u>		
<u>(5)</u> (6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)	•
Part X Other Liabilities.	10.)	
Complete if the organization answered "Yes" o	on Form 990, Part IV. line	e 11e or 11f. See Form 990, Part X, line 25.
1. (a) Description of liability	, ,	(b) Book value
(1) Federal income taxes		
(2) ACCRUED PAYROLL		97,754
(3) ACCRUED VACATION		98,213
(4) FUNDS HELD IN TRUST		89,904
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	▶ 285,871
2. Liability for uncertain tax positions. In Part XIII, provide t		
organization's liability for uncertain tax positions under F	FASB ASC 740. Check I	here if the text of the footnote has been provided in Part XIII $lacksquare$

23-7209691 Page 4

Sche	dule D (Form 990) 2019 INC •			23-	7209691 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial State	ments With	Revenue per R	eturn) .
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	6,367,420.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		74,184. 691,822.		
b	Donated services and use of facilities		691,822.		
С	Recoveries of prior year grants		101 004		
d	Other (Describe in Part XIII.)	2d	191,294.		057 200
_	Add lines 2a through 2d			2e	957,300. 5,410,120.
3	Subtract line 2e from line 1			3	5,410,120.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	امدا			
a b	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.) Add lines 4a and 4b			4c	0.
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line</i> 12.)			5	5,410,120.
	t XII Reconciliation of Expenses per Audited Financial State			_	
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	Total expenses and losses per audited financial statements			1	6,499,070.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				· · ·
а	Donated services and use of facilities	2a	691,822.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)		191,294.		
е	Add lines 2a through 2d			2e	883,116.
3	Subtract line 2e from line 1			3	5,615,954.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			0
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,615,954.
	t XIII Supplemental Information.				· · · · · · · · · · · · · · · · · · ·
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F			4; Part	X, line 2; Part XI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional infor	mation.		
PAF	T V, LINE 4:				
	11 V, BIND 4.				
THE	INTENDED PURPOSE OF THE ENDOWMENT FUND	IS FOR	SUPPORT OF	THI	E FAMILY
SEF	VICES PROGRAM AND OTHER GENERAL PURPOSES	S OF THE	ORGANIZAT	ION	•
PAF	T XI, LINE 2D - OTHER ADJUSTMENTS:				
SPI	CIAL EVENT DIRECT EXPENSES ARE NETTED A	GAINST F	REVENUE ON		
FOF	M 990				51,017.
BEN	TAL INCOME				140,277.
TOT	'AL TO SCHEDULE D, PART XI, LINE 2D				191,294.
	M VII IINE OD OMITED DE TITATION				
PAI	T XII, LINE 2D - OTHER ADJUSTMENTS:				
SPI	CIAL EVENT DIRECT EXPENSES ARE NETTED A	GAINST F	REVENUE ON		

BOSTON CHINATOWN NEIGHBORHOOD CENTER,

Schedule D (Form 990) 2019 BOSTON CHINATOWN NEIGHBORHOOD CENTER, INC.	23-7209691 Page 5
Schedule D (Form 990) 2019 INC . Part XIII Supplemental Information (continued)	
FORM 990	51,017.
RENTAL EXPENSES	140,277.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	191,294.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

BOSTON CHINATOWN NEIGHBORHOOD CENTER,

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

Schedule G (Form 990 or 990-EZ) 2019

INC. 23-7209691 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

23-7209691 Page 2

Pá	ırt I	of fundraising events. Complete if the of fundraising event contributions and gr	•	•		·
			(a) Event #1 LANTERN FESTIVAL CON	(b) Event #2 EXPERIENCE CHINATOWN	(c) Other events	(d) Total events (add col. (a) through col. (c))
ne			(event type)	(event type)	(total number)	. "
Revenue	1	Gross receipts	472,585.	20,000.	34,873.	527,458.
	2	Less: Contributions	472,585.			472,585.
	3	Gross income (line 1 minus line 2)		20,000.	34,873.	54,873.
	4	Cash prizes				
Ω	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
irect E	7	Food and beverages				
	8	Entertainment Other direct expenses		7,212.	18,813.	51,017.
	10	Direct expense summary. Add lines 4 through				51,017.
	11					3,856.
Pa	ırt I	Gaming. Complete if the organization	answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev		0				
_	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		1	Yes %	Yes %	Yes %	
	6	Volunteer labor	No		No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<u> </u>	
		ter the state(s) in which the organization condi	-	-1-10		N.
		the organization licensed to conduct gaming a No," explain:				Yes No
		ere any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·	-	year?	Yes No
	-					

BOSTON CHINATOWN NEIGHBORHOOD CENTER,

Sch	edule G (Form 990 or 990-EZ) 2019 INC •	23-72	209	<u>691</u>	Page 3		
11	Does the organization conduct gaming activities with nonmembers?		,	Yes	□ No		
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed						
	to administer charitable gaming?		_	Yes	☐ No		
12	Indicate the percentage of gaming activity conducted in:						
		I	ا ۔مد		0/		
	The organization's facility		13a		<u>%</u>		
	An outside facility		13b		<u>%</u>		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:					
	Name						
	Address						
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	☐ No		
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue received by the organization	nt					
	of gaming revenue retained by the third party \$\bigs\\$						
	If "Yes," enter name and address of the third party:						
Ŭ	The root, officer fame and address of the time party.						
	Name						
	Address >						
16	Gaming manager information:						
	Name						
	Gaming manager compensation ▶ \$						
	<u> </u>						
	Description of services provided						
	☐ Director/officer ☐ Employee ☐ Independent contractor						
17	Mandatory distributions:						
	Is the organization required under state law to make charitable distributions from the gaming proceeds to						
_	retain the state gaming license?		_ ,	Yes	□ No		
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	+ho					
L.		uie					
Da	organization's own exempt activities during the tax year \$\text{tV} \text{ Supplemental Information.} Provide the explanations required by Part I, line 2b, columns (iii) and (v); and				01 401		
Га		ınd Pan	i III, IIn	ies 9,	96, 106,		
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.						
					-		

BOSTON CHINATOWN NEIGHBORHOOD CENTER,

Schedule G	$_{ m G}$ (Form 990 or 990-EZ) ${ m INC}$.	23-7209691 Page 4
Part IV	Supplemental Information (continued)	j
	FF	
-		
-		
-		

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

BOSTON CHINATOWN NEIGHBORHOOD CENTER. INC.

Employer identification number 23-7209691

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: YOUTH CENTER: PROVIDES PROGRAMMING INCLUDING LEADERSHIP, SKILL-BUILDING, AND ACADEMIC ACTIVITIES FOR YOUTH AGES 11 - 18 YEARS OLD. EXPENSES \$ 383,011. INCLUDING GRANTS OF \$ 0. REVENUE \$ 345,259. RECREATION AND FITNESS PROGRAM: PROVIDES FITNESS, INSTRUCTIONAL, AND RECREATIONAL ACTIVITIES THROUGH ITS GYMNASIUM, EXERCISE ROOM, AND POOL INCLUDING SWIM LESSONS, SPORTS CLINICS, LEAGUES AND TOURNAMENTS. EXPENSES \$ 42,353. INCLUDING GRANTS OF \$ 0. REVENUE \$ 32,995. FAMILY CHILD CARE: HELPS TO TRAIN AND LICENSE CHINESE SPEAKING ASIAN AMERICANS WHO WISH TO OPEN FAMILY CHILD CARE CENTERS AND PROVIDES ONGOING PROFESSIONAL SUPPORT TO THOSE ALREADY LICENSED. EXPENSES \$ 317,339. INCLUDING GRANTS OF \$ 0. REVENUE \$ 309,161. FAMILY SERVICES: TO IMPROVE THE PSYCHOSOCIAL WELLBEING OF LOW-INCOME IMMIGRANT FAMILIES IN BOSTON AND SURROUNDING AREAS. THE PROGRAM PROVIDES PARENT EDUCATION, PARENTING CLASSES, CASE MANAGEMENT SERVICES AND FAMILY FUN ACTIVITIES. **REVENUE \$ 312,102.** EXPENSES \$ 224,666. INCLUDING GRANTS OF \$ 0. THE PAO ARTS AND CULTURAL CENTER PROVIDES A COMMUNAL SPACE FOR THOUGHT LEADERS, ARTISTS, AND NEIGHBORS TO PRESERVE TRADITIONAL AND CONTEMPORARY ARTISTIC PRACTICE AND CARRY ON THE LEGACY OF THE ASIAN

AMERICAN COMMUNITY.

Name of the organization BOSTON CHINATOWN NEIGHBORHOOD CENTER, Employer identification number 23-7209691

EXPENSES \$ 434,060. INCLUDING GRANTS OF \$ 0. REVENUE \$ 272,978.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 IS FIRST PROVIDED TO THE FINANCE COMMITTEE OF
THE BOARD OF DIRECTORS. ONCE THE DRAFT IS INITIALLY APPROVED BY THE
FINANCE COMMITTEE, IT IS FURTHER REVIEWED BY THE EXECUTIVE COMMITTEE, THEN
FORMALLY APPROVED BY THE BOARD OF DIRECTORS AT ITS FORMAL MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT HAS BEEN REVIEWED AND ADOPTED BY THE BOARD OF DIRECTORS. NEW BOARD MEMBERS AND EMPLOYEES ARE PROVIDED A COPY OF THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

MEMBERS OF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS GATHER ALL

PERTINENT COMPENSATION INFORMATION, PERFORM AN ANNUAL REVIEW AND AUTHORIZE

COMPENSATION AT THE EXECUTIVE LEVEL OF MANAGEMENT. THE COMPENSATION OF THE

EXECUTIVE DIRECTOR IS FURTHER REVIEWED AND APPROVED BY THE BOARD OF

DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 18:

ALL REQUIRED DOCUMENTS THAT ARE TO BE MADE AVAILABLE TO THE GENERAL PUBLIC ARE AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THESE DOCUMENTS ARE AVAILABLE UPON REQUEST.