



# ANNUAL REPORT

## 2024

July 1, 2023 – June 30, 2024



## Same Mission, New Chapter

Thanks to your dedicated support, BCNC has grown from a small community initiative in Boston Chinatown into a thriving organization that reaches thousands each year. You helped us reach this pivotal new chapter – one focused on strengthening families, amplifying community voices, expanding beyond Chinatown, and driving systemic change through partnerships, research, and advocacy.

This year, we launched an updated look that reflects this evolution. Our updated logo features upward-pointing stacked roofs symbolizing:

### Community

We impact many individuals, families, and communities.

### Growth

We serve different ages and see families grow.

### Multiple Locations

We have expanded to multiple locations.

## About Us

For more than 50 years, BCNC has been providing new immigrants, especially Asians, with the support and resources they need to thrive in the United States. With deep roots in Boston's Chinatown neighborhood, BCNC now serves people from three locations in Greater Boston. Its holistic, family-centered programs reach 13,000 children, youth, and adults each year, setting them up for success in school, work, and life. BCNC also builds vibrant communities through Pao Arts Center, along with its collaborations and research.

### Our Mission:

The mission of BCNC is to ensure that the children, youth, and families we serve have the resources and supports they need to achieve greater economic success and social well-being.

### Our Vision:

BCNC believes that families have enormous potential to thrive, and that when immigrants are able to participate fully in society and create their own success stories, all of society benefits.

### Our Values:

- The Collective Power of Community
- Families at the Center
- Empowerment
- Diversity, Equity, Inclusion, and Belonging

# IMPACT

This year BCNC engaged

# 13,000

children, youth, and adults.

**86%**  
Asian

**78%**  
Low Income

**41%**  
New Immigrants

## Growing Our Impact

This year, BCNC developed key strategic priorities to respond to emerging needs and build on our greatest strength – our multilingual, culturally competent staff. Your support made the following possible:

**Strengthen the Mental Health of the Asian Community** – We completed the Chinese translation of the Mental Health First Aid course in partnership with the National Council for Mental Wellbeing and launched new community wellness initiatives and collaboratives to address problem gambling, thanks to funding from the Massachusetts Department of Public Health.

**Support Evolving Demographics and Needs of Our Community** – We grew our outreach efforts and expanded youth programs and family services in Quincy. We also opened new Family Child Care homes in Quincy to support working families.

**Strengthen BCNC's Talent Pipeline and Systems of Staff Support** – Your support provided staff professional development on implicit bias and trauma-informed care and developed a transparent staff evaluation system.

**Strengthen BCNC's Infrastructure** – The implementation of new technologies, renovations of six early education classrooms, the new roof top at our Boston site, and a new dedicated youth space in Quincy was made possible by our funders and donors.



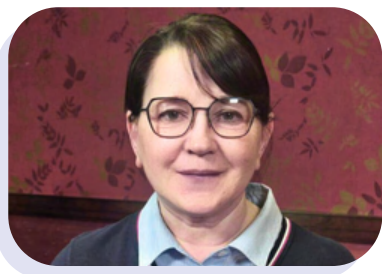
Mural in Quincy Youth Space by Nell Valle



BCNC Family Portrait by Kevin Thai



BCNC staff retreat, photo by Mel Taing



### Elvira Adult Education Graduate

Meet Elvira, who immigrated from Russia in 2016 to reunite with her daughters. As a former ophthalmologist, she pursued a similar path in the U.S. but needed to improve her English to better serve patients and receive required certifications. Through BCNC's Adult Education classes, Elvira strengthened her English and digital skills, passed the U.S. citizenship test, and advanced her career. She also gained community with her fellow classmates. Today, she works as an ophthalmologist technician at Newton-Wellesley Hospital.

*"BCNC is a place where I have friends, where I can find support if I have a question or a problem. I learn something new every day. I feel that I'm at the right place."*

BCNC PORTRAIT

# Celebrating 50 years of Early Education & Care

Since its founding in 1974, BCNC Acorn Center for Early Education and Care has provided full-day, dual-language education and care in Chinese and English for 5,000 children aged 15 months to 5 years. BCNC Acorn is nationally accredited and licensed and contracted by the state to provide care to children from low-income families, and expanded to offer pre-kindergarten education in partnership with Boston Public Schools.

On September 28th, 2024, BCNC Acorn Center for Early Education & Care celebrated its 50th anniversary. Current and former staff and participants, as well as community partners reunited to reflect on half a century of impactful early education and dedicated service to immigrant families.

***"I've seen the challenges faced by immigrant children evolve significantly. Initially, language barriers were the primary concern, but over time, I've observed the need for more holistic support that addresses not only language but also social integration and independence."***

***-Lai Chan, Assistant Director***



We honored Master Teacher and Assistant Director, Lai Chan for 43 years of teaching at BCNC.

Photos by Andrew Chen



## Danny

Meet Danny, a past participant of BCNC children and youth

programs. He is currently completing his internal medicine residency at Cambridge Health Alliance and will continue his career as a primary care physician. His goals are to provide care for vulnerable populations and expand his language skills so he can connect with people who speak different languages.

***"My experience at BCNC made me feel deeply connected to the Chinatown community. Through learning about its needs, gaining leadership skills, and understanding the importance of mentorship, I've been able to carry those lessons forward."***

## 10 Years in Quincy

Since opening our doors in 2014, your support has impacted the lives of over 10,000 participants in Quincy.

Over the past decade, BCNC has:

- Taught hundreds of adult immigrants through five levels of English classes,
- Engaged 100 parents through a 10-week Parenting Journey course,
- Supported youth with leadership, college access, and job readiness training, and
- Welcomed 3,000 guests to our annual Family Fun Fair.

Your generosity brings our vision for Quincy to life by expanding youth leadership programs, launching new workforce initiatives, strengthening wellness partnerships, and opening a mental health clinic to improve access to care.



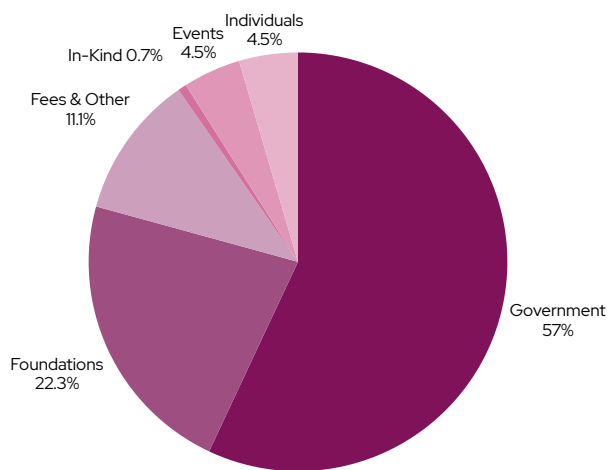
We celebrated 10 years with an Open House and honored Sau Cai for his generosity and support of the community.

Photos by David Jacobs



# Financial Highlights

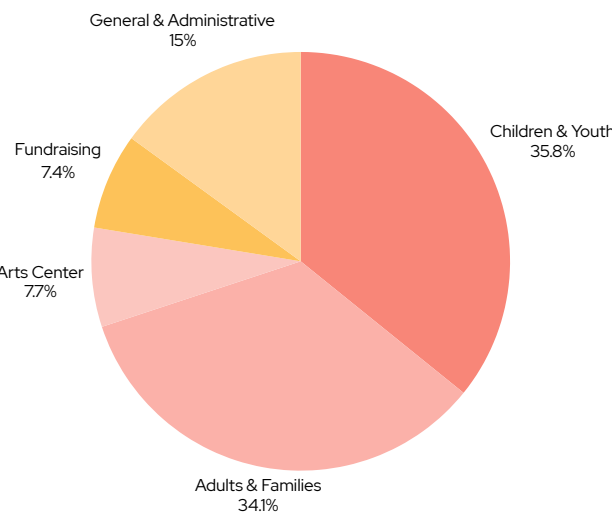
Fiscal Year 2024 (July 1, 2023 – June 30, 2024)



## Revenue & Support

Government	\$6,133,855
Foundations	\$2,398,782
Fees & Other	\$1,191,503
In-Kind Contributions	\$71,387
Events	\$480,389
Individuals	\$489,226

**Total** **\$10,765,142**



## Operating Expenses

<b>Programs</b>	
Children & Youth	\$3,377,938
Adults & Families	\$3,218,367
Arts Center	\$721,828

<b>Administrative &amp; Support</b>	
Fundraising	\$699,976
General & Administrative	\$1,414,410

**Total** **\$9,432,519**  
Change in Net Assets **\$1,332,623**

\$997,000 from Foundations and Government to be used for one-time capital renovation projects. \$1,245,000 raised from Foundations to be used for multi-year programs over the next 5 years.



Photo by L. B. Read Photography

## Fanny

BCNC Graduate and Parent

Meet Fanny, a working parent who immigrated from Guangdong, China in 2014 to reunite with her family in Boston. BCNC’s Adult Education classes helped Fanny increase her English proficiency and digital skills needed to thrive in the United States. Fanny discovered BCNC had more to offer her family. Parenting workshops helped her improve her communication with her children. Her children attend BCNC’s child care program so she is able to work later hours and support her family. BCNC’s holistic, family-centered approach has been instrumental in providing Fanny with the resources and support needed to strengthen her entire family.

*“BCNC is a wonderful organization providing services for my family. It helped us build a new life.”*

BCNC PORTRAIT